



**ASRC Energy Services**

a subsidiary of Arctic Slope Regional Corporation

**REGULATORY AND TECHNICAL SERVICES**

# ***Alaskan Workforce Development***

*Oil Spill Response for Operations in the Beaufort Sea*

**Resource Development Council**

**December 6, 2007**

Bernie Nidowicz, Vice President

ASRC Energy Services

# Introduction



## Shareholder Hire Challenges

- Small isolated workforce
- Limited education and training opportunities
- Cultural Issues
- Social Issues



## Presentation Overview

- Our steps towards overcoming issues
- Goals for the future
- Path to achieve goals



***“Always be sure operations are...”***

- Safe
  - Clean
  - Respectful of the culture
- *Rick Fox, Alaska Asset Manager*  
*Shell Exploration & Production Company*



# What Did We Accomplish This Year?

# Training for Shareholders

(1.5 million dollars)

- North Slope Training Cooperative (NSTC)
- Hazardous Work Operations Emergency Responses (HAZWOPER)
- Helicopter Underwater Evacuation Training (HUET)
- Crane (Lifting)
- Vessel Operations
- Misc. Small Equipment
- Incidental Command Systems (ICS)
- Management Training
- Response Operations (6 week program)
- MMO Job Specific
- Bear Hazing
- First Aid and CPR

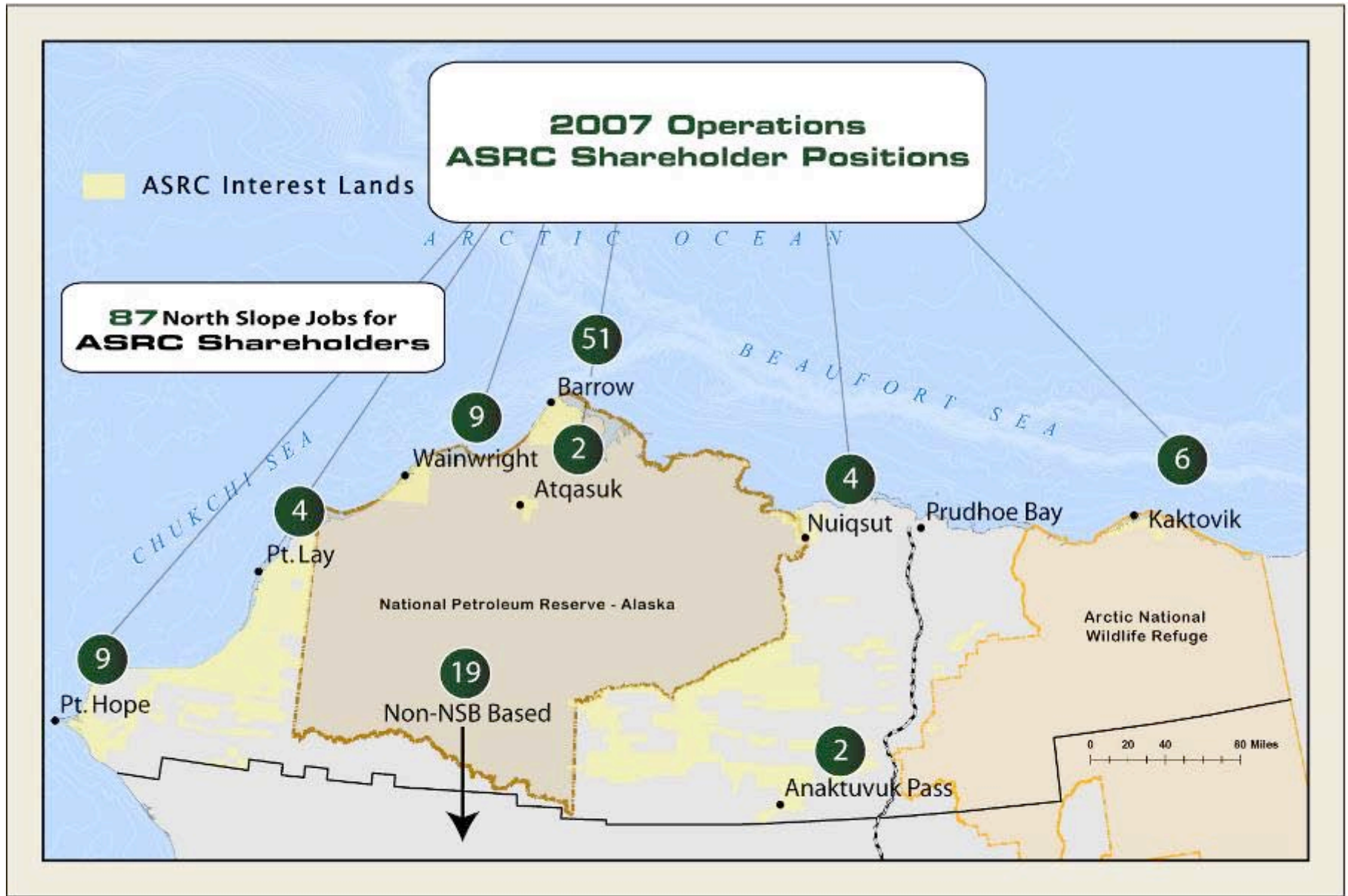


# Employment Opportunities for our Shareholders

- **Anchorage Based Positions**
  - Professional Tract Opportunities
  - Intern Programs
  - Administrative
- **Village Based Positions**
  - Marine Mammal Observers
  - Call Center Personnel
  - Subsistence Advisors
  - Responders
  - Program Operations Personnel

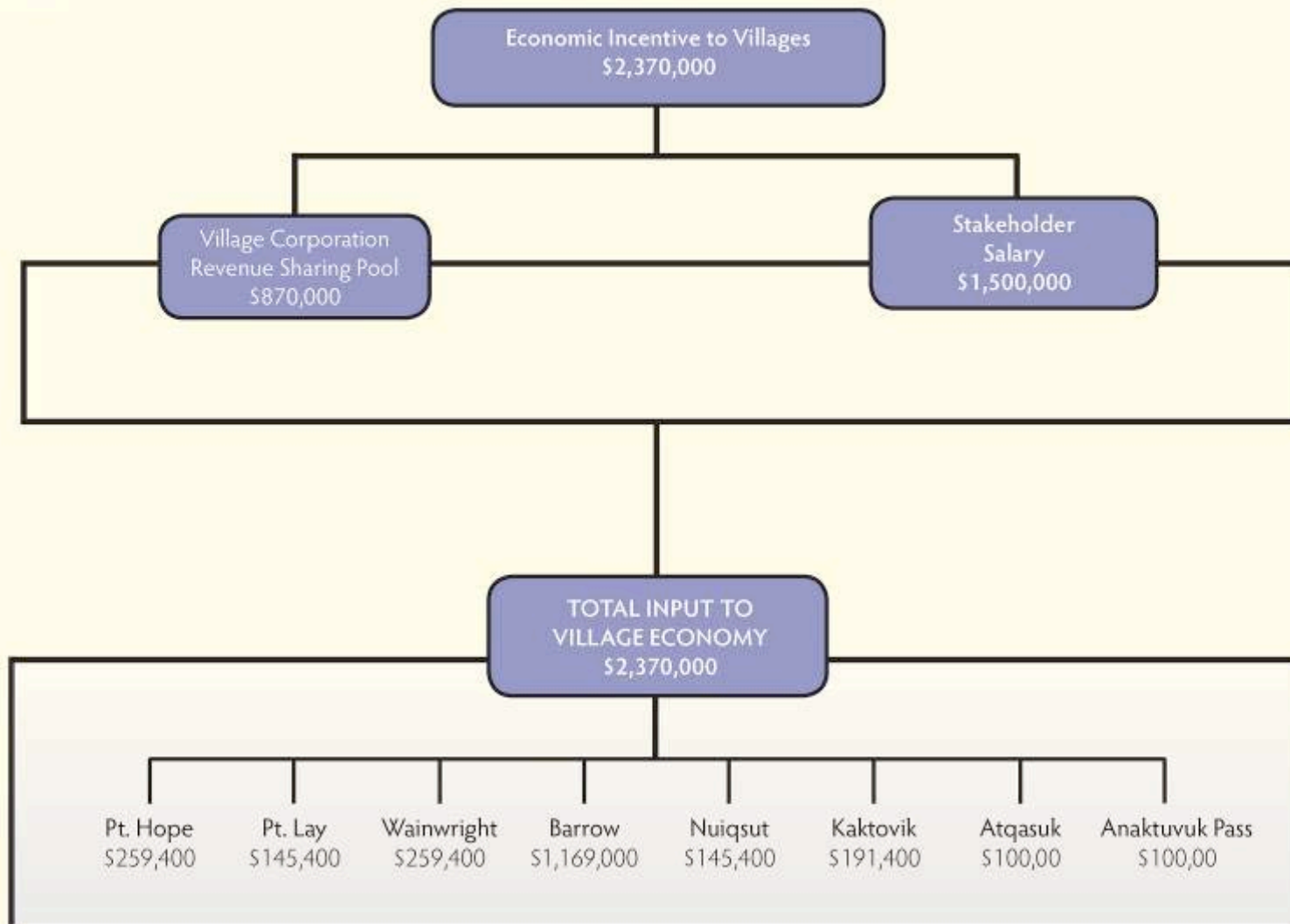






# Employment Revenue to Villages

**CONCEPTUAL**  
**ECONOMIC INCENTIVE TO VILLAGES**  
 2007



# Response Operations Video



## Future Goals

- Support responsible development of the resources on the North Slope while respecting the culture of its people.
- Unite the people of the North Slope and improve their quality of life.
- Help the people of the North Slope derive economic value from its development, particularly in the OCS areas.



# How Will We Accomplish These Goals?

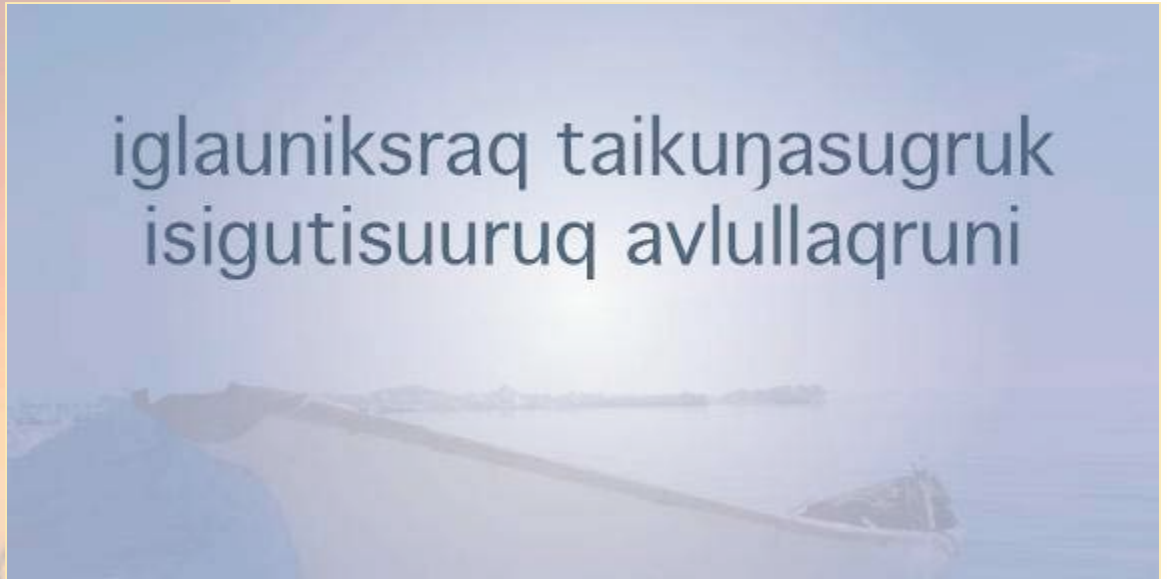
- **Continue down the path we started this year**
  - Provide education and training to shareholders
  - Provide meaningful long-term opportunities for our shareholders
  - Develop strategic business relationships for the village corporations
  - Drive revenue into the villages through
    - Shareholder employment
    - Village corporation business opportunities
    - Village corporation revenue sharing
- **Creation of North Slope Alliance that supports our goals**



*A journey of a thousand miles  
begins with a single step.*

- Confucius

iglauniksraq taikunasugruk  
isigutisuuruq avlullaqruni





# QYANAQPAK

